CORE COMPETENCY (AOA & ACGME)	OBJECTIVES The geriatric fellow will:	INSTRUCTIONAL STRATEGY	OPTIMAL AGING COMPONENT	CONTENT & RESOURCES	EVALUATION
Osteopathic Principles & Practice	 Describe the integration of Osteopathic principles and philosophy into the care of older adults and the frail elderly living in the community. Describe the musculoskeletal changes of normal and pathological aging and the limitations to consider when performing Osteopathic Manipulative Treatment (OMT) on older adults. Perform complete musculoskeletal exams and diagnose abnormalities. Perform individualized OMT to treat acute or chronic symptoms of the unique older adult. Utilize caring, compassionate, holistic, person-centered behavior with older patients and their families. 	 SDPC W/COM CP RC IR D 	 Discuss the capacity of older adults to function across many domains – physical, functional, cognitive, emotional, social & spiritual. Describe the use of selection, optimization, and compensation that older adults use to adapt to life's challenges. 	 Komara Ward Williams 	 PRR ORAL SP S/M OSCE 360° PORTF

GERIATRIC FELLOWSHIP TRAINING MODULE: AMBULATORY CARE

CORE COMPETENCY (AOA & ACGME)	OBJECTIVES <i>The geriatric fellow will:</i>	INSTRUCTIONAL STRATEGY	OPTIMAL AGING COMPONENT	CONTENT & RESOURCES	EVALUATION
Medical Knowledge	 Analyze the biology and physiology of aging. Recognize the normal and expected changes of aging. Distinguish changes of aging from disease states. Apply theories of aging to the care of older adults. Utilize psychological models of late life development in care of the older adult. Apply the concept of medical genetics and applicability to patient testing and education. Demonstrate an in-depth knowledge of the following: Adjustment disorders Anxiety Appropriate prescribing Arrhythmias Arthritis (variations) Atypical presentation Behavior disturbances Bereavement Common infections, 	 SDPC AGS-FT CP IR D 	 Define optimal aging. Compare/contrast optimal aging to successful aging. Describe the eight (8) determinants of health (Health Field Model). Recognize the unique individuality of older adults across cohorts and the continuum of care. Utilize exercises that promote optimal aging and improve balance and strength. List the primary biological activities/factors known to increase the chance of aging optimally 	 Billings & Block Brummel-Smith (2 articles) Fox GRS7: Chapter 2 – Biology of Aging GRS7: Chapter 16 – Hospital Care Hazzard Kane POGOe AGS – Pain (2 articles) EPEC OEPEC Cognitive Tools Prognostication Tools 	 CSR ORAL MCQ LOG PORTF JC

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CORE COMPETENCY	OBJECTIVES	INSTRUCTIONAL STRATEGY	OPTIMAL AGING COMPONENT	CONTENT &	EVALUATION
(AOA & ACGME)	The geriatric fellow will:	SIKAILGI		RESOURCES	
	 infection control, immunizations Delirium Dementia Depression Diabetes Dermatologic conditions Determining decision- making capacity & advance care planning & directives Dizziness Elder abuse & fraud Falls, gait, balance problems GERD Geriatric syndromes Grief/loss Heart disease HF HTN Hyperlipidemia Incontinence Male health issues Malnutrition Mental health disorders Neuropathy Nutrition Osteoporosis PAD 		(exercise, nutrition, sleep, avoidance of disease-causing agents, practicing preventive medicine, early treatment of disease and medical conditions, avoidance of iatrogenic complications).		

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CORE COMPETENCY (AOA & ACGME)	OBJECTIVES The geriatric fellow will:	INSTRUCTIONAL STRATEGY	OPTIMAL AGING COMPONENT	CONTENT & RESOURCES	EVALUATION
	 Pain/symptom management Parkinsonism Parkinsons' disease Polypharmacy Pressure ulcers PVD Seizure disorders Sensory impairment Sexuality Stroke Substance use & abuse Tests & measures of physical, cognitive, psychosocial, spiritual aging & function Thyroid disease Tremor Vertigo Weight loss/gain Women's health issues Accurately diagnose and treat/manage the conditions in #5 above. Complete a pre-operative evaluation. Integrate appropriate post- operative care within the available community care resources. Interpret and utilize aging 				

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CORE COMPETENCY (AOA & ACGME)	OBJECTIVES <i>The geriatric fellow will:</i>	INSTRUCTIONAL STRATEGY	OPTIMAL AGING COMPONENT	CONTENT & RESOURCES	EVALUATION
	 assessment tools and screening instruments in the evaluation of older adults. 12. Describe the components of a home visit, home care, and available community resources for care. 13. Work effectively in providing comfort, palliative, Hospice, or end of life care. 14. Describe the roles of allied health professionals, including: physical therapists, occupational therapists, psychologists, speech and language pathologists, prosthetists, orthotists, and others. 15. Utilize educational resources available to develop specific and current knowledge in current ambulatory geriatric care. 16. Utilize clinical questions and cases for discussion, research, and quality improvement (QI). 				

CORE COMPETENCY (AOA & ACGME)	OBJECTIVES The geriatric fellow will:	INSTRUCTIONAL STRATEGY	OPTIMAL AGING COMPONENT	CONTENT & RESOURCES	EVALUATION
Patient Care	 Demonstrate an understanding of the importance of knowing a patient's values, his/her definition of quality of life, and assist in determining goals of care for that individual. Incorporate elements of family systems theory into practice. Discuss the impact of family systems theory on care planning. Determine decision- making capacity. Counsel patients regarding preventative care. Conduct an assessment of medical and functional status and identify and appropriately manage groups of older persons who differ in their needs for continuing care: Vigorous & healthy elderly Elderly with a variety of acute & chronic medical conditions Frail older persons experiencing transitions 	 SDPC CP IR D 	 Promote optimal nutrition. Promote optimal cognitive health and function. Recognize social support systems as a critical factor in resident outcomes. Incorporate knowledge of the benefits of social engagement and interaction in resident plans of care. 	 POGOe - Drugs and Aging Beers Hazzard Kane Lo GRS7: Chapters 4, 15, 32, 33 	 360° PRR CSR OSCE SP S/M CL LOG PORTF

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CORE COMPETENCY	OBJECTIVES	INSTRUCTIONAL STRATEGY	OPTIMAL AGING COMPONENT	CONTENT &	EVALUATION
(AOA & ACGME)	The geriatric fellow will:			RESOURCES	
	 in their lives Persons at the end of life requiring palliative care or hospice. 				
	 Diagnose and understand the management for the most common acute and chronic medical problems in older adults and the frail elderly living in the community. 				
	 8. Conduct an appropriately focused history and physical exams. 9. Recognize and interpret 				
	medical, mental/emotional, spiritual, and functional problems.				
	10. Develop, prioritize and justify differential diagnoses in older adults and the frail elderly.				
	 Develop treatment plans that include clinical evaluation, treatment and follow-up that meet the 				
	patient and/or family preferences. 12. Conduct incremental and				
	comprehensive geriatric assessments: • Look for unrecognized				

CORE COMPETENCY (AOA & ACGME)	OBJECTIVES The geriatric fellow will:	INSTRUCTIONAL STRATEGY	OPTIMAL AGING COMPONENT	CONTENT & RESOURCES	EVALUATION
	 impairment in the Instrumental Activities of Daily Living Utilize brief screens of function to identify poor nutrition & potential dimensions of dysfunction Arrange for medical evaluation & select assessment tools for further assessment at a follow up visit Clarify the significance of functional deficits Utilize community resources & put appropriate interventions in place to allow older adults to maintain a high quality of life while remaining as independent and safe as possible Assess function in the home environment through examination of several areas of function: cognitive, physical, psychosocial, spiritual Assess the living 				

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CORE COMPETENCY (AOA & ACGME)	OBJECTIVES The geriatric fellow will:	INSTRUCTIONAL STRATEGY	OPTIMAL AGING COMPONENT	CONTENT & RESOURCES	EVALUATION
	 environment to determine characteristics that can either facilitate or hinder successful independent living Identify strengths & weaknesses Assess social support networks 13. Conduct appropriate and accurate assessment/evaluation of cognition, pain, and mood. 14. Evaluate medications for necessity, dose accuracy, and interactions, and prescribe appropriately considering physiologic changes and financial barriers. 15. Conduct an appropriate pre-operative evaluation. 16. Explain the health care continuum and available community resources. 17. Describe the types of living environments available to older adults. 18. Identify the impact of living environments on the 				
	health of older adults.				

CORE COMPETENCY (AOA & ACGME)	OBJECTIVES The geriatric fellow will:	INSTRUCTIONAL STRATEGY	OPTIMAL AGING COMPONENT	CONTENT & RESOURCES	EVALUATION
	 19. Incorporate preventative care into care of older adults utilizing evidence based screenings (exercise, nutrition, oral health). 20. Participate in interdisciplinary teams and collaborate with resources in the community to coordinate care for the frail elderly experiencing complex medical and social issues. 21. Develop plans of care that include clinical evaluation, treatment, and follow-up that meets the patient and/or family preference. 22. Apply acquired knowledge of geriatrics in teaching others. 23. Develop competency in rendering longitudinal outpatient primary care to older adults and frail elderly living in the community. 				
Interpersonal &	1. Communicate with all patients and their families in a compassionate and	• SDPC	 Avoid use of ageist and stereotypical 	• Buckman (3 resources)	• 360°

CORE COMPETENCY (AOA & ACGME)	OBJECTIVES The geriatric fellow will:	INSTRUCTIONAL STRATEGY	OPTIMAL AGING COMPONENT	CONTENT & RESOURCES	EVALUATION
Communication Skills	 effective manner. 2. Discuss the importance of communicating with family member/guardians of older adults while respecting the patient's right to privacy and autonomy. 3. Incorporate elements of health literacy in to practice with older adults. 4. Communicate effectively with interdisciplinary teams including: medical assistants, nurses, social workers, physician assistants, nurse practitioners, therapists, home health staff, and office staff. 5. Participate in family discussions regarding patient care. 6. Provide clear, concise oral presentations to preceptors. 7. Communicate with supervising attending physicians regarding patient care needs, care provided when on-call, and scheduling issues. 8. Maintain comprehensive, 	 JC RC CP IR D 	language when communicating with older adults.	• CHAMP	 PS OSCE SP CL PORTF

CORE COMPETENCY	OBJECTIVES	INSTRUCTIONAL STRATEGY	OPTIMAL AGING COMPONENT	CONTENT &	EVALUATION
(AOA & ACGME)	The geriatric fellow will:			RESOURCES	
	 timely, accurate, and legible patient medical records and include updated histories, problem lists, and medication lists at each visit. 9. Complete documentation and obtain the preceptor signature. 10. Dictate a concise report to referring health care providers outlining the assessment and recommendations derived from a comprehensive geriatric assessment. 11. Return patient calls in a timely manner and address patient/family concerns ethically and appropriately. 12. Develop satisfactory skill and competence in the supervision and teaching of Family Medicine or Internal Medicine residents, and medical students. 13. Demonstrate positive leadership skills as head of a health care team. 				

CORE COMPETENCY (AOA & ACGME)	OBJECTIVES The geriatric fellow will:	INSTRUCTIONAL STRATEGY	OPTIMAL AGING COMPONENT	CONTENT & RESOURCES	EVALUATION
Professionalism	1. Utilize the Centers for Medicare/Medicaid	• SDPC			• 360°
TOCSSIONAIISII	Services (CMS) guidelines	• IR			• PS
	on patient privacy issues.2. Demonstrate respect,	• CP			• ORAL
	compassion, and commitment toward	• D			• CSR
	patients and their families, staff, and other health care				• PRR
	professionals at all times.3. Apply ethical concepts and				• CL
	considerations in the care of the older adult.				• PORTF
	4. Incorporate principles of risk management into				
	practice. 5. Recognize and respect				
	variances in ethnicity/culture, age				
	range, gender, sexual orientation, disabilities,				
	socioeconomic status, urban/rural, and				
	spiritual/religious preferences across older				
	adult cohorts.				
	6. Implement the national standards for the protection				
	of patient health information (included in				
	the Standards for Privacy of Individually Identifiable				

CORE COMPETENCY (AOA & ACGME)	OBJECTIVES <i>The geriatric fellow will:</i>	INSTRUCTIONAL STRATEGY	OPTIMAL AGING COMPONENT	CONTENT & RESOURCES	EVALUATION
	 Health Information (privacy rule) and the Health Insurance Portability and Accountability Act of 1996 (HIPAA). 7. Participate in diversity awareness opportunities as able. 8. Arrive on time, stay engaged to the completion of assigned duties, and promptly communicate all patient issues with the attending physician. 9. Dress appropriately for the environment and planned activity. 10. Demonstrate respect, courtesy and helpfulness toward all patients, preceptors, teachers, staff, peers, and colleagues. 11. Demonstrate knowledge of the content of the rotation curriculum, schedules, verbal instructions, and timely completion of all components of the rotation. 12. Attend all planned and assigned activities and conferences unless 				

CORE COMPETENCY (AOA & ACGME)	OBJECTIVES The geriatric fellow will:	INSTRUCTIONAL STRATEGY	OPTIMAL AGING COMPONENT	CONTENT & RESOURCES	EVALUATION
	 proactively excused for mandatory clinical experiences. 13. Recognize the signs/symptoms and treatment for fatigue and sleep deprivation. 14. Complete a fellowship evaluation at the end of the rotation. 1. Utilize principles of 	• SDPC	Advocate for	• Hazzard	• JC
Practice-Based Learning & Improvement	 Output principles of evidence-based medicine as it applies to the care of the older and frail adult living in the community. Identify personal areas of weakness in medical knowledge of ambulatory care and perform focused reading for self improvement throughout the rotation. Demonstrate progression of learning through patient care discussions with preceptors. Demonstrate independent self-learning by showing progressive improvement in geriatric patient care that reflects learning from prior experiences. 	 AGS-FT IR D SA 	 Advocate for public education and public policy that can influence health promotion and wellness for older adults at a local, state, and national level. 	Kane	 JC PRR CSR 360° PS PORTF SCS Research Training & Evidence Based Modules (Zemper)

CORE COMPETENCY (AOA & ACGME)	OBJECTIVES The geriatric fellow will:	INSTRUCTIONAL STRATEGY	OPTIMAL AGING COMPONENT	CONTENT & RESOURCES	EVALUATION
	 Demonstrate critical appraisal and self- education through use of supplementary readings and materials relevant to patients encountered during the rotation. Demonstrate self-initiative in the use of information technology to access and retrieve materials for self- education. Provide lectures to residents and student on geriatric syndromes. Provide feedback on deficiencies in practice and provide methods to rectify. 				
Systems-Based Practice	 Demonstrate effective interaction with the office staff including administrative assistants, medical assistants, nurses, social workers, physician assistants, nurse practitioners, and others. Demonstrate the ability to provide cost-effective care including the appropriate use of laboratory and 	 SDPC AA CP CM IR D 	• Become knowledgeable about community-based resources that promote optimal aging and refer/collaborate when appropriate for older adults in nursing facilities.	 Hazzard Kane JCAHO HIPAA E & M 	 360° PS MCQ CL PORTF

CORE COMPETENCY (AOA & ACGME)	OBJECTIVES The geriatric fellow will:	INSTRUCTIONAL STRATEGY	OPTIMAL AGING COMPONENT	CONTENT & RESOURCES	EVALUATION
	radiology services.				
	3. Prescribe medications in				
	compliance with patients'				
	insurance coverage and				
	medical standards of care.				
	4. Identify sources of support				
	or alternative lower cost				
	regimens for patients with				
	financial concerns.				
	5. Coordinate patient care				
	within the health care				
	system and work in teams				
	to enhance patient safety				
	and improve quality and				
	transition of care.				
	6. Investigate what services				
	are available in the				
	community for older				
	adults and know when to				
	refer/consult.				
	7. Coordinate referrals to				
	appropriate specialists for further evaluation and				
	treatment beyond area of				
	expertise and implement				
	appropriate recommendations from				
	these consultations.				

CORE COMPETENCY (AOA & ACGME)	OBJECTIVES The geriatric fellow will:	INSTRUCTIONAL STRATEGY	OPTIMAL AGING COMPONENT	CONTENT & RESOURCES	EVALUATION
	8. Order ancillary services				
	such as home health care,				
	physical therapy,				
	occupational therapy,				
	podiatry, ophthalmology,				
	audiology, psychiatry,				
	psychology, dentistry,				
	nutritionist, social work,				
	etc as medically				
	necessary.				
	9. Incorporate advance care				
	planning strategies into patient care.				
	10. Utilize accurate and				
	correct E&M coding for				
	ambulatory services to				
	maintain compliance and				
	eligibility with insurance				
	regulations.				
	11. Demonstrate the ability to				
	provide cost-effective care				
	including the appropriate				
	use of laboratory and				
	radiology services.				
	12. Apply insurance coverage				
	guidelines when				
	prescribing tests and				
	medications.				

CORE COMPETENCY (AOA & ACGME)	OBJECTIVES The geriatric fellow will:	INSTRUCTIONAL STRATEGY	OPTIMAL AGING COMPONENT	CONTENT & RESOURCES	EVALUATION
	13. Communicate with				
	primary care physicians,				
	consultants or referring				
	physicians to improve				
	continuity and quality of				
	care.				
	14. Facilitate curricular				
	development through				
	cooperative learning and				
	constructive problem				
	solving with faculty,				
	Internal Medicine				
	residents, Family				
	Medicine residents,				
	medical students, and				
	nurse practitioner students.				

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